

SHU UCU – Branch Meeting 26 March 2025 (hybrid)

There were 47 members present (34 online and 13 in person).

The Branch meeting followed straight after the UCU SHU Annual General Meeting.

The Branch Secretary and Negotiating Secretary gave an update on the current dispute on the pay deferral. The latest financial data from SHU shows that the deficit is not so severe, in part due to the hard work of staff hard work recruiting students. Thanks to the hard work of officers, reps and members making a stand, there has been success in securing a shorter deferral plus some shut down days.

Two days of successful strike action have just finished, with two additional days in April to be stood down. The mandate for action remains in place.

Members were reminded to notify the employer about strike action taken via SHU core portal, and that work from strike days cannot be rescheduled. Communications to members and to HR about this to come.

We will be pushing to avoid another pay deferral next year.

The Branch Secretary and Negotiating Secretary also gave an update on other current priorities including the new Grade 6 role; anti-casualisation; fighting work intensification; campaigning against University franchising plans for new International College and London Campus.

There were a number of comments and questions from the floor including: communications with managers, pushing back on not rescheduling teaching from strikes; the vibrant and positive picket lines and many messages of solidarity from other branches and unions; the strike action's success as incredible show of strength.