Branch Meeting 24June 2026 Minutes

Members Present: 51

Previous minutes (17 June) agreed

The Chair gave an update as part of the Negotiating Team.

Deadline for Voluntary Redundancy applications was last Wednesday. Been pushing UEB to meet us last week and were given a meeting yesterday afternoon.

They said with challenges on the horizon – they could not take Complusary Redundancy off the table. The deadline for Voluntary Redundancy acceptance is Friday 26 June at 12pm. On Monday 29 June there will be communication with affected staff regarding what is next.

The Committee proposes to apply pressure as leverage, including sending an Open Letter to the UEB. This expressing extreme disappointment with UEB's position as the committee has seen no financial evidence for the case for Complusary Redundancies, and have seen no evidence that they have explored a full range of alternatives. It also says that members will decide where to go next, the offer has been accepted but the dispute is still live.

The letter was discussed with members who gave positive feedback.

Member's comments about the all staff Briefing on 23rd June:

There was a range of comments with members expressing anger and frustration.

- There were fears for further cuts.
- Anger that the Employer has broken their side of the agreement, and the content and the tone.
- There were concerns for the wellbeing of staff due to the Employer's lack of compassion.
- They've lost 1,207members of staff since 2024. They don't need to cut anymore.
- Opportunity to ask questions of Ryan Keyworth and Liz Mossop that weren't answered at Open Conversation

Next steps

The Open Letter to be sent to the Employer.

UEB will decide what to do with staff in redundancy pools on Monday 29 June.

A further Branch meeting will be held on 29 June to decide what next and including potential for an emergency vote of no confidence in UEB on Monday.

Other comments:

There is an issue around confidentiality – things that are said by UEB in confidence to the negotiators should understood as in confidence to the union. Need to push for a new way of doing this.

All to update to members locally on what is happening.